



Announcement of KhannaYao Police Station

Subject: Anti-Bribery Policy

Fiscal Year 2026

According to the Organic Act on Anti-Corruption B.E. 2561 (2018), Section 128, Paragraph One, which prohibits any government official from accepting property or any other benefits that may be calculated as money from any person, except for property or legitimate benefits permitted by law, rules, or regulations issued under the authority of law, and in accordance with the Code of Ethics for Police Officers B.E. 2564 (2021), Clause 2(2), on honesty and integrity, requiring police officers to perform their duties legally, transparently, responsibly, and with accountability, without any behavior implying exploitation or misconduct, and Clause 2(4), requiring police officers to prioritize the public interest over personal interest, possess public-mindedness, cooperate, sacrifice for the common good, and create benefits for society, together with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version), Major Reform Activity 4, which aims to develop the Thai bureaucracy to be transparent and free from improper benefits, Goal 1, Item 1.1, requiring all government agencies to declare themselves as agencies where all government officials do not accept gifts or gratuities of any kind from the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal interests and public interests (Conflict of Interest), KhannaYao Police Station hereby establishes the guidelines for the Anti-Bribery Policy and the policy of not accepting gifts, gratuities, or any other benefits from the performance of duties (No Gift Policy), with the following details:

PURPOSE

1. To prevent or reduce the chance of bribery and conflicts of interest in various forms among police officers under KhannaYao Police Station.
2. To encourage police officers under KhannaYao Police Station to have a sense of refusal in receiving gifts and gratuities of all kinds from the performance of their duties.
3. To create a strong and sustainable organizational culture of integrity and transparency in the bureaucracy.
4. To determine guidelines and mechanisms to prevent bribery, acceptance of gifts, or any other improper benefits.
5. To determine guidelines for receiving hospitality, gifts, or other benefits by executives and police officers under KhannaYao Police Station in accordance with relevant laws and regulations.

6. To support and enhance implementation under the Master Plan under the National Strategy and the National Reform Plan on Prevention and Suppression of Corruption and Misconduct. It is also part of the guidelines for the Integrity and Transparency Assessment: ITA of government agencies.

Regulation

Applies to all police officers under the KhannaYao Police Station.

Definition

“Bribe” means property or other benefits given to a person to cause him or her to act, refrain from acting, or delay acting in any position or duty, whether lawful or unlawful, as required by the bribe payer, including gifts, gratuities, facilitation fees, tokens of kindness, donations, sponsorships, and similar benefits.

Receiving gifts from the performance of duties is different from receiving gifts on an ethical basis, which means receiving property or any other benefits that may be calculated as money from a person who gives to another person on occasions, festivals, or important days in accordance with the rules prescribed by law.

“Duty Performance” means an act or performance of duties of a government official in a position that has been appointed or assigned to perform any duty or to act on behalf of the government, whether general or specific, as a police officer prescribed by law, authority, or duties specified by law.

“Superior” means a person who has the authority and duty to direct, supervise, monitor, and inspect police officers under their jurisdiction.

“Subordinate” means all police officers under KhannaYao Police Station, excluding superiors.

Measures to Manage Policy Violations / Penalty Measures

1. Violation of this policy may be subject to disciplinary action, criminal prosecution, or other relevant legal proceedings, including direct supervisors who ignore the wrongdoing or acknowledge that the wrongdoing has been committed but do not take proper action, which may be subject to disciplinary penalties up to dismissal from government service.
2. Failure to be aware of this Policy Notice and/or related laws cannot be used as an excuse for non-compliance.
3. Supervisors, according to the Police Department’s Order No. 1212/2537 dated October 1, 1994, have the authority and duty to supervise subordinates under their administration to strictly adhere to and comply with this policy.

Monitoring measures

1. The Superintendent of KhannaYao Police Station shall declare the intention to administer the agency with honesty, integrity, transparency, and in accordance with the principles of good governance by disseminating public information to police officers under his jurisdiction and external stakeholders.

2. Supervisors, according to the Police Department's Order No. 1212/2537 dated October 1, 1994, shall have the authority and duty to supervise, monitor, and inspect police officers under their supervision to behave in accordance with this Notice. In case of any violation of this Notice, it shall be reported to the Superintendent of KhannaYao Police Station as soon as possible.

3. KhannaYao Police Station shall review and improve the guidelines for compliance as appropriate or when there are changes in significant factors.

4. The Administrative Division of KhannaYao Police Station shall prepare statistical data on bribery complaints and related problems and report them to the Superintendent of KhannaYao Police Station every quarter.

Complaint and whistleblowing channels

1. KhannaYao Police Station
2. By mail: KhannaYao Police Station, Bangkok
3. By phone: 02-5109791
4. By fax: 02-5104733
5. By email: div2_kanna@hotmail.com
6. KhannaYao Police Station website: <https://khannayao.metro.police.go.th/>
7. Facebook: KhannaYao Police Station

Measures to protect complainants/whistleblowers/witnesses and maintain confidentiality

1. Consideration of complaints: Establish a confidentiality class and protect related persons in accordance with regulations. Regarding The informant and the petitioner may be subjected to a complaint against the civil servant as an official secret. If it is a Cool card, consider only those who provide evidence. In case the circumstances are obvious, as well as pointing out the exact witnesses. Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed. The petitioner must be notified to the relevant agencies and given supervision to the petitioner as follows: "The supervisor shall Use reasonable discretion to control the petitioner. Witnesses and persons who provide information in the investigation shall not be subjected to harm or injustice that may arise from the complaint. In case the name of the accused is identified, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-checking process and may be a bullying accusation to suffer and suffer. And in case the complainant states in the request for concealment or does not wish to disclose the name of the complainant. bureau The name

of the petitioner must not be disclosed to the respondent agency because the petitioner may suffer according to the cause of the complaint.

Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed, the relevant authorities must be informed and the protection given to the petitioner as follows: "The supervisor shall exercise reasonable discretion and instructions to protect the petitioner, witnesses and persons who provide information in the investigation from suffering harm or injustice that may arise from the complaint, witnessing or providing information." In case the name of the accused is specified, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-checking process. It may be bullying to cause harm and damage, and in the case the complainant states in the request to conceal or does not want the complainant's name to be disclosed. The agency must not disclose the name of the petitioner to the agency. The petitioner is aware that the petitioner may suffer according to the cause of the complaint.

2. When a complaint is made. The petitioner and the witness will not be subjected to any action that affects their work or livelihood. If any action is required, such as isolating the workplace, to prevent Petitioner witnesses and accused people meet each other, etc. The consent of the petitioner and witnesses is required.

3. Victim's Request For example, the request for a change of workplace or the method of preventing or resolving the problem should be considered by the person or agency in charge as appropriate.

4. Protect the complainant from bullying.

Announced on January 2, 2026

Police Lieutenant Colonel

(Nirutpol Yothamat)

Superintendent of Khannayao Police Station